

Person Specification for: Unit Leader and Assistant Unit Leader – GLNE Unit To World Scout Jamboree



World Jamborees are fantastic events and their impact on those that attend can be, in some circumstances, life-changing. Many young people and adults return from Jamborees exhausted but elated! The role of the Unit Leadership team is key in making sure that all the participants in the Unit have a positive experience of the Jamboree – from the moment they are selected right through until the end of the Jamboree experience (which may not be for many months until after the Jamboree has actually ended).

Being a Unit Leader or Assistant Unit Leader is challenging but is also extremely rewarding. The below points indicate some of the skills and experiences that would be beneficial for those applying for a Unit Leader or Assistant Leader role. Not everyone will have all the skills, and remember many skills and experiences are transferable from other situations (eg family life, work, other voluntary commitments). There are also many skills and experiences that would be valuable but we have not got room to list every desirable characteristic here. Please use this document (along with the role description) to help focus your application.

	Unit Leader		Assistant Unit Leader	
	Essential	Desirable	Essential	Desirable
Experience				
Working with or understanding 14-18 age group	X		X	
Experience of camping for extended periods		X		X
Experience of “back-to-basics” type camping		X		X
Have (or be willing to obtain) appropriate camp permit	X		X	
Jamboree/ international interest and/or experience	X		X	
Skills and knowledge				
Planning or project skills in putting together team building and training events	X			X
Management skills in working with adults	X		n/a	n/a
Team working skills	X		X	
Leadership skills in working with adults and young people	X			X
Decision-making skills	X			X
Able to speak a language other than English		X		X
Understanding of diversity and equality issues	X		X	
Characteristics				
Adaptable	X		X	
Calm under pressure	X		X	
Able to maintain a sense of humour	X		X	
Able to deal with difficult situations and manage challenging behaviour	X			X
Communicative and personable, and have access to email and internet	X		X	

Please note:

The Jamboree is physically, mentally and emotionally demanding. Applicants should be aware of the nature of what is expected and be confident that they are able to contribute to all aspects of the Jamboree experience.

Applicants should be aware that the Jamboree itself may last up to three weeks (when travel, Home Hospitality and other events are added) and therefore will need to be sure they have the support of employers and family to be able to commit to the event. Further, there will be a significant number of weekend and evening commitments and applicants should be confident they have time available amongst other commitments to fulfil the obligations of the role.