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Coming Soon...

- Module 25: 22nd Oct
- Assessing Learning
- Module 24: 30th Oct
- Managing Adults
- Module 20: 2nd Nov
- Administration (Managers)
- Module 18: 8th Nov
- Practical Skills
- Module 36: 11th Nov
- Special Needs
- Module 10: 15th Nov
First Response
- Module 21: 16th Nov
- Growing the movement
- Module 5: 20th Nov
- Fundamentals of Scouting

For details of how to book visit
glne-scouts.org.uk/training

Welcome!

Welcome to what will be a bi-monthly Adult Training newsletter for GLNE. This newsletter is aimed at Local Training Managers, Training Advisers, Trainers, District Commissioners and Managers in Scouting to keep them updated with the world of Adult Training in GLNE.

Over the coming months there will be a new structure within the training team, new trainers, new training diary, new training courses and new practices and ideas, whilst at the same time building on the strengths of the existing training team and the successes they have had over the last 4 years since the launch of the current scheme!

New County Training Manager

I am very pleased to announce that Paul Fix has been appointed County Training Manager as of 1st August 2008. Paul was previously Assistant County Commissioner (Special Projects) and a Local Training Manager in Hornchurch.

Adult Training was one of the key weaknesses highlighted at the recent County Conference and Paul will be working hard to address this so that all adults in Scouting are properly trained and supported through the process. Other supplementary training roles will be announced in due course.

Paul has already started work and has spent a lot of time working with the Adult Support Team at Gilwell to ensure that training in GLNE is going where we want it to. I am sure he will make a huge difference in transforming this area of our work. I am sure that you will all join me in welcoming Paul to this key role and give him your full support.

Trish Neal

Deputy County Commissioner
(Adult Support)



Local Modules

Following feedback from District Commissioners as of 1st January 2009 the following modules will be delivered locally by Districts;

Module 1

Essential Information

Module 2

Personal Learning Plan

Module 3

Tools for the Job (SL)

Module 4

Tools for the Job (Mgrs)

Module 5

Fundamentals of Scouting

Module 6

Changes in Scouting

Module 7

Valuing Diversity

Module 10

First Response

LTM's were given the trainers notes and CDs at the last LTM's meeting.

Training Dates 2009

Training Dates for 2009 are now out - see the website or your LTM for full details.

Following feedback a number of modules have now been linked together over one day!

glne-scouts.org.uk/training

County Training Manager

"What a busy two months"

As of the 1st August this year I found myself as the newly appointed County Training Manager for GLNE, it seemed to happen so fast, following a conversation mid July with Dean and then Trish I agreed to the job and as they say 'the rest is history!'

The first two months have been far busier than I could ever have imagined, meeting with Trish for my induction, reading through all the resources/supporting materials, meeting with key members of the team, re-organising the training store/cabinets at the County Centre, planning meetings/courses for 2009 and working on a new structure and approaching people to join my team.

I also spent some time at Gilwell with the Adult Support Team who were very helpful and gave a great insight into how things operate and who to contact for support. It was good to be able to share my ideas with them and get their feedback. It gave me an insight into national updates and I got a sneak peek at the Module 37 "Advising on Adult Appointments" DVD!

At the County Conference, Adult Training was one of the key areas identified as an area of work for the County! I know that all the DCs were particularly vocal on this topic so I sent them all a questionnaire which enabled them to tell me the current status of training within their District and what they would like to see happen at a District and County level. The results of these I have used to help form the County 2009 Adult Training Learning Provision Plan.

Just like all roles in Scouting as CTM I have to do training. The required modules are 1, 2, 4-10, 20-25, 33 and 34. Luckily when I met with my Training Adviser I already had prior learning for most of the modules from gaining my ACC and ADC Wood Badge so I only had to do the validation part of the module. It left me with Modules 33 and 34 "Planning and Managing a Learning Provision". The more specialist modules aren't often delivered at a County level so I contacted Gilwell and they said they were running one in Wales so off I went. It was really interesting to see how much Scouting differs in Wales to England...one County had 12 Groups, split into two Districts each with a DC!



Module 25

The next Module 25 "Assessing Learning" will be held on;

Wednesday 22nd October

County Centre

19:00-21:30

This is a required module for the following roles:

- DC / DDC
- GSL / AGSL
- DESC
- LTM
- Training Adviser
- District Nights Away Adviser
- All members of GLNE Team

If you hold one of the above roles and have not done the module and want to book a place contact;

Module Director: Trish Neal
dccadultsupport@glne-scouts.org.uk

If there are any adults that are interested in being a Training Adviser or adults that you think could be a Training Adviser they are welcome on the course!

Contact Details

General training queries;
training@glne-scouts.org.uk

Course booking queries;
secretary@glne-scouts.org.uk

County Training Manager;
ctm@glne-scouts.org.uk

In mid September Trish and I went to Warwick University for the National Adult Training Conference. This provided us with important national updates as well as a chance to share ideas and good practices with other CTMs across the UK.

As I write this I am off tonight to meet with Mike Kerrigan, Regional Training Adviser for Greater London and Chairman of the National Adult Support Team to complete our annual yearly Adult Training Self Evaluation, more commonly know as the 'SET'!

I look forward to sharing with you more information about Adult Training in GLNE next edition!

Yours in Scouting,

Paul Fix
County Training Manager

New Training Team Structure

In order to offer more support to everyone involved in Adult Training and to allow for Training to grow and develop within the County the Training Team will be split into teams.

1. Training Administration Team

Team will include Training Administrator, Training Treasurer, Training Quartermaster and Technical Support Adviser
Led by County Training Manager

2. Local Training Management Team

Team will include all the Local Training Managers, Local Training Administrators and Training Advisers
Led by Deputy CTM (Local Training Management)

3. Module Delivery Team

Team will include all the Module Directors, Trainers and Tutors
Led by Deputy CTM (Module Delivery)

4. Specialist Training Team (full effect from Sept 09)

Team will include trainers for First Aid, Child Protection, My BackPack, MENCAP, Administrator Training and Activity Authorisation Training (e.g. Archery, Climbing, Rifle Shooting)
Led by Deputy CTM (Specialist Training)

Names of the Deputy CTMs will be announced in the next edition



LTM Contact Details

Barking and Dagenham

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Chingford

Peter Ford

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East London

Brian Bench

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Epping Forest South

Jon Groom

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Hornchurch

Paul Fix (acting)

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Ilford East

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Ilford NorthWest

Trish Neal (acting)

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Newham

Vacant – Contact District Chair

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Romford

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Squirrels Heath

Vacant – Contact DC

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Waltham Forest South

Steven Sumner

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Local Training Managers

“Providing local support to learners and TAs”

Local Training Managers are the lynch pin between the County and District they belong to both the County and District Team and have a key role in ensuring that the Adult Training Scheme is working properly for all adults in their District.

At the start of 2008 the process began to appoint a LTM in each District. The idea of sharing LTMs as suggested by Gilwell when the scheme was launched didn't work for GLNE. By having one LTM per District they can offer more support to adults and Training Advisers. The role is a very busy one and could be difficult to perform well across a number of Districts.

At the last LTM meetings we went through what the role involves;

- Recruit, induct, support and line manage Training Advisers.
- Hold at least one Training Advisers meeting per year.
- Arrange for all learners to have the opportunity to meet with a TA and create a personal learning plan and validate modules.
- Monitor the progress of all adults undertaking training and when modules are validated update My Backpack – generating a module completion certificate.
- Collating PLPs to ensure that validation is consistent and standards are high.
- Forward completed PLPs to the CTM to recommend wood badge.
- Ensure that the District has the provision for modules 1-7 & 10.
- Work with the DC to advise on training needs for GSL's/AGSL's and ADCs (or appoint an experienced TA to).
- Attend County Local Training Managers meetings (3 per year).
- Recruit, induct, support and line manager a Local Training Administrator (if required).

Over the next 12 months the County will be offering more support and guidance directly to LTMs to help them with their very challenging and diverse role! We have already begun this process by giving all LTMs a folder of resources containing everything they need for their role!

By Christmas we hope to recruit additional LTMs to complete the team. Thanks to all the LTM for all that they do!



First Response



The next First Response course;

Saturday 15th November

County Centre

09:00-16:30

£20

For booking form or further details see County website or contact your LTM.

Bookings close 2 weeks prior to the date of the course.

Appointments Process Update

"Module 37: Advising on Adult Appointments"

The training material has started to arrive and Dean Jefferys will be the Module Director.

Dates for this training have been set for 2009.

18 th January	10.00-13.00	County Centre
3 rd February	19.00-21.30	County Centre
8 th July	19.00-21.30	County Centre

Booking for the above course can be done the normal way using the course application form.

This training will be free and is only available for the following roles; District Commissioner (& Deputy), District Chairman (& Deputy), Appointments Chairman, Appointments Secretary, CRB Secretary, Appointment Sub Committee Members and Local Training Managers.

Finally, changes to the team...

It is with regret that we announce that Stuart Goodway will be standing down as County Training Administrator and a member of the County Training Team as of 31st October.

Stuart now lives outside the County and this has meant a significant increase in travelling time to attend courses and meetings. Stuart was a member of the original team of 4 from GLNE that set up the Adult Training Scheme in 2004 when it was first launched and has played a key part within training ever since. He brought within him a wealth of training experience from New Zealand where he was a member of the national Scout Training Team. As County Training Administrator Stuart has kept records and created reports which has allowed us to monitor the take up of courses and the needs of learners within GLNE. Stuart has also been instrumental in working behind the scenes on the MSS, more commonly known as My BackPack.

On behalf of GLNE we thank Stuart for all he has done and wish him well in the future. The process will begin shortly to recruit a new County Training Administrator.

If anyone has any comments or suggestions for the next edition email eNews@glne-scouts.org.uk