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Coming Soon...

Module 37: 18th Jan
- Advising on Adult Appointments

MSS: 18th Jan
- My BackPack Training

Module 22: 20th Jan
- Section Support

Module 37: 3rd Feb
- Advising on Adult Appointments

Module 12: 8th Feb
- Planning a Balanced Prog

Module 8: 21st Feb
- Skills of Leadership

Module 9: 21st Feb
- Working with Adults

Module 11: 26 Feb
- Administration (Section Ldrs)

For details of how to book visit
www.gln-scouts.org.uk/training/

Welcome Back!

Thank you to everyone who provided feedback on the first issue of our bi-monthly Adult Training newsletter for GLNE. This newsletter is aimed at Local Training Managers, Training Advisers, Trainers, District Commissioners and Managers in Scouting to keep them updated on the world of Adult Training in GLNE.

The Adult Training Calendar and County Calendar for 2009 has been published. If you haven't got a copy then you can download it from the Greater London North East County Website (www.gln-scouts.org.uk) Bookings are now being taken for all 2009 courses.

New Course Format

Following direct feedback from District Commissioners, as from 2009 a number of modules will be run over a weekend, this will allow adults that need to cover a large number of modules the opportunity to do so in a short space of time. These weekends will be rotated around the County and are open to all adults.

The modules that we are covering are;

Day 1: Module 8	Skills of Leadership
Module 9	Working with Adults
Module 11	Administration (Section Leaders)
Module 12	Providing a Balanced Programme
Day 2: Module 13	Growing the Movement (Section Leaders)
Module 14	Young People Today
Module 15	Challenging Behaviour
Module 19	International

The dates of these weekends are;

21 st / 22 nd March	@ Roland Philipps Centre
6 th / 7 th June	@ Hargreaves Campsite
10 th / 11 th October	@ TBC (Havering)

All Modules are also being run individually to cater for all adults.



Website Update

Over the past few months the Training pages on the County Website have been updated;

www.gln.e-scouts.org.uk/training/

- Training Diary Page
- Module Info Page
- Contacts Page
- Venues Page
- eNews Page
- External Courses Page
- Forms Page

The Forms page now also contains pre modularised PLPs for Training Advisers to use to determine which modules are needed for each role.

Thanks to Darren Dowling for all his hard work.

Anything else you would like to see on the training pages please email:

training@gln-e-scouts.org.uk

Non-Uniform

As from January 2009 Training Courses will now be non-uniform.

The only exception will be if courses are held on a campsite where you will still need to arrive and depart in uniform.

County Training Manager

"Reflecting on the first 5 months"

I have now been County Training Manager for almost 5 months, the time has gone much quicker than I imagined. My goals for 2008 were all about settling into the role, reviewing our Training Provision with all key stakeholders, restructuring the Training Team and planning and getting ready to implement new changes for 2009.

I'm pleased to say that the following have been achieved;

- New structure implemented and key roles filled, supplementary roles to be filled during 2009.
- District Commissioners have all been contacted and their thoughts and ideas about Adult Training have been listened to and taken into consideration when planning for 2009.
- Continued to appoint Local Training Managers in Districts that had vacancies.
- Increased the provision of what modules Districts can now run.
- Work with Local Training Managers to ensure they have the resources they need for their role.
- Create bi-monthly Adult Training eNews-letter
- Review Adult Training Diary for 2008 and create a more relevant diary for 2009.
- Review the cost of Modules – prices decreased for 2009
- Link modules together over a day and rotate around the County.
- Create role specific Personal Learning Plans.
- Work with other members of the Team to plan for the launch of the new Adult Appointment Process.

Our goals for 2009 can be found on the next page, 2009 will see us build on the foundations we have laid in 2008 and continue to improve, develop and enrich Adult Training within GLNE.

I wish you all a Merry Christmas and Happy New Year!

Yours in Scouting,

Paul Fix
County Training Manager



Validating Modules

All Modules within the Adult Training Scheme are broken into two parts;

"Learning" and "Validation"

The learning can be done using a variety of methods;

- Courses
- Workbooks
- eLearning
- DVD/Video
- Prior Knowledge

The validation criteria for each module differs but it can be found in the Adults Personal File or Training Advisers Guide. For most modules it asks the adult to demonstrate that they have understood the learning and put it into practice by undertaking a few simple tasks.

If Prior Knowledge is used as the learning method then validation still must be completed, the same as if any other method was used.

Contact Details

General training queries;
training@glne-scouts.org.uk

Course booking queries;
secretary@glne-scouts.org.uk

County Training Manager;
ctm@glne-scouts.org.uk

Key Goals for 2009

- Offer more support to Local Training Managers especially in the areas of profiling and validation and work with them to make sure that all Districts have a system in place where all new learners get to meet with a Training Adviser.
- Recruit more Training Advisers and increase the support and resources we give to them.
- Recruit Local Training Managers to fill vacancies.
- Recruit additional members to the Training Team
- Increase the use of the Membership Admin system.
- Increase attendance on County run Training Courses.
- Implement the Scout Associations Cultural Awareness Training.
- Review Nights Away and Child Protection Training.
- Continue to raise the profile and awareness of Adult Training within GLNE

National Resources Updates

During 2008 the Adult Support Team at Gilwell Park has updated and launched a number of resources;

1. **Training Advisers Guide**
Updated and reprinted April 2008
2. **Adults Personal File**
Updated and reprinted October 2008
3. **Module Matrix**
Updated and reprinted 2008
4. **Introduction to Adult Training (factsheet)**
Updated December 2008
5. **Adult Training: Changing Roles (factsheet)**
Created March 2008
6. **Module 3,4 and 12 eLearning CDs**
Created/Updated February 2008

Please make sure you are using the current versions of resources!



LTM Contact Details

Barking and Dagenham

Chris Poole

ltm.bandd@gne-scouts.org.uk

Chingford

Peter Ford

ltm.chingford@gne-scouts.org.uk

East London

Brian Bench

ltm.eastlondon@gne-scouts.org.uk

Epping Forest South

Jon Groom

ltm.efs@gne-scouts.org.uk

Hornchurch

Jim Berry

ltm.hornchurch@gne-scouts.org.uk

Ilford East

Peter Brewster

ltm.ilfordeast@gne-scouts.org.uk

Ilford NorthWest

Trish Neal (acting)

ltm.ilfordnw@gne-scouts.org.uk

Newham

Vacant – Contact DC

ltm.newham@gne-scouts.org.uk

Romford

Julie Leeper (acting)

ltm.romford@gne-scouts.org.uk

Squirrels Heath

Vacant – Contact ADC (GD)

ltm.squirrels@gne-scouts.org.uk

Waltham Forest South

Steven Sumner

ltm.wfs@gne-scouts.org.uk

New Deputy CTMs

“Providing more support to LTMs and Trainers”

Deputy County Training Manager (Local Training Management)

Julie Leeper

Julie’s role will include;

- Recruiting, Induction, Supporting Local Training Managers
- Being the Training Adviser to Local Training Managers
- Chairing Local Training Managers meetings
- Conducting annual one to one support meetings with LTMs
- Line Managing LTMs and ACTM (Local Delivery)

Local Training Managers are the key to making the Adult Training Scheme work and Julie will be concentrating on how we as a County can better support them. Julie has already created a resources file for all LTMs and LTMs now have their own independent meetings.

Julie has been ACC International, ADC (AT) and LTM for Romford and before that CSL. We welcome Julie back to the County Team.

Deputy County Training Manager (Module Delivery)

Jackie Geary

Jackie’s role will include;

- Supporting Module Directors, Trainers, Tutors
- Responsible for the Delivery of Modules 8-9 and 11-37
- Chairing Training Team Meetings
- Reviewing Module Training Courses
- Co-Producing the Training Diary

In essence Jackie will be responsible for all County run Module Training Courses and building up and supporting the Training Team to make sure we are offering high quality and relevant Training to our adults.

Jackie is currently ACC Cubs and will continue until Kubadoo next year when she formally stands down. She is also a CSL in Ilford East.



First Response



The next First Response course;

Saturday 7th March

County Centre

09:00-16:30

£20

For booking form or further details see County website or contact your LTM.

Bookings close 2 weeks prior to the date of the course.

New Appointments Process Training

"Module 37: Advising on Adult Appointments"

Dates for this training have been set for 2009.

18 th January	10.00-13.00	County Centre
3 rd February	19.00-21.30	County Centre
8 th July	19.00-21.30	County Centre

Booking for the above course can be done the normal way using the course application form. Please note all bookings close two weeks prior to the course.

This training will be free and is only available for the following roles; District Commissioner (& Deputy), District Chairman (& Deputy), Appointments Chairman, Appointments Secretary, CRB Secretary, Appointment Sub Committee Members and Local Training Managers.

Finally, additions to the team...

In addition to Julie Leeper and Jackie Geary who have been appointed Deputy County Training Managers, we are pleased to announce the following additions to the Adult Training Team;

Chris Beales: Assistant County Training Manager (First Aid)

Chris is currently our First Aid Trainer and will take on a number of addition responsibilities in the area of First Aid. Including offering support to Districts with courses, making sure all First Aid Trainers operating within the County are up to date The with Scout Associations First Aid Policy, resources and factsheets and looking at widening the first aid provision we offer within the County.

Jim Berry: Local Training Manager (Hornchurch)

Jim will be responsible for the delivery of local Training within Hornchurch District.

Scott Wilderspin: My Backpack Trainer

Scott will be running training courses during for 2009 for any adult in Scouting that uses My Backpack, (also known as MMS or Membership Admin Area). With the new appointments process the use of the system will increase dramatically.

If anyone has any comments or suggestions for the next edition email eNews@gln-scouts.org.uk